job search strategies

career development MACAULAY HONORS COLLEGE

Getting a Job

- 1. Who can help you?
- 2. Identify your skills?
- 3. Create your resume and cover letter
- 4. Do your research and stay organized
- 5. To apply or not to apply
- 6. The selection process
- 7. Preparing for the interview
- 8. Following up

We're going to focus on finding opportunities

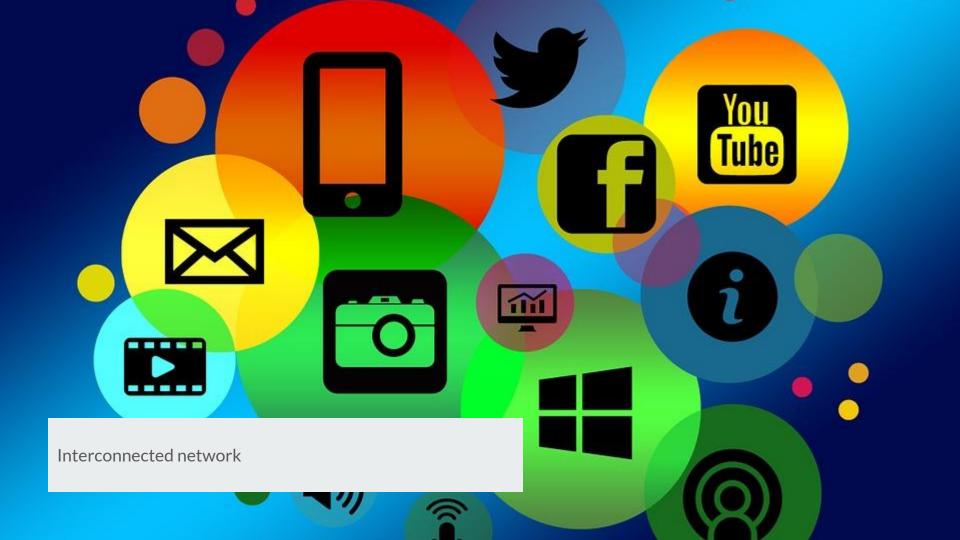
Networking

"At least 70 percent, if not 80 percent, of jobs are not published. And yet most people...[spend] 70 or 80 percent of their time surfing the net versus getting out there, talking to employers, taking some chances [and] realizing that the vast majority of hiring is friends and acquaintances hiring other trusted friends and acquaintances."



Matt Youngquist, President of Career Horizons - Payscale

- 1. Tell everyone (e.g. family, friends, peers, professors...even the cashier at the grocery store)
- 2. Macaulay Alumni Mentoring Program
- 3. LinkedIn (Find something in common)
- 4. Career Fairs
 - 5. And other professional events (e.g. expos, conferences, meetups, competitions, etc.)





Our Top Picks

LinkedIn

https://www.linkedin.com/jobs/

Handshake

mhc.joinhandshake.com

Company Website

• • •

Handshake

Resources: <u>How to Search for Jobs on Handshake</u> and <u>Macaulay CareerPath</u>

Why should you use Handshake?

01

Get hired

Discover and land jobs and internships.

02

Get discovered

Get messaged by employers that want to hire you. 03

Get connected

Connect with your peers for tips and advice.

04

Get it all in one place

From career-building resources to events on your campus.

GET HIRED

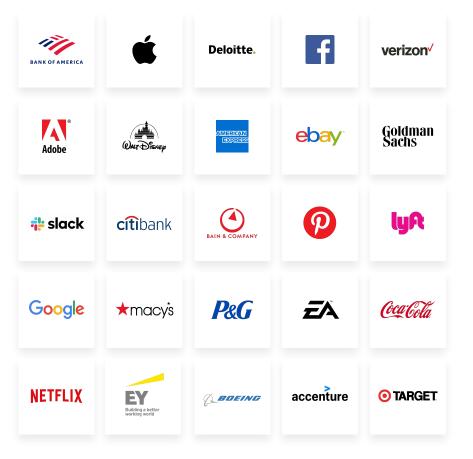
Where do you want to go?

550K

Employers of all shapes and sizes

100%

Of the Fortune 500



GET HIRED

Jobs and internships for every path

3.5 million

Jobs and internships in every industry

50

States

165

Countries

Business & Finance



Goldman Sachs Technolog





Creative





Humanitaria n





Natural Science





Out of this World





GET DISCOVERED

Employers are actively searching for students

25,000

Searches for students per month





Deloitte.

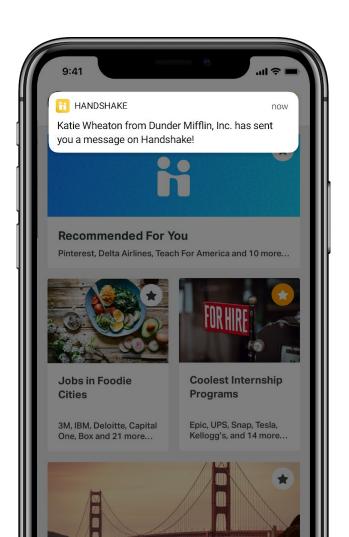
GET DISCOVERED

The career search is not a one-way street

Complete your profile. Students with a full profile are 5x as likely to be messaged by employers.

5x

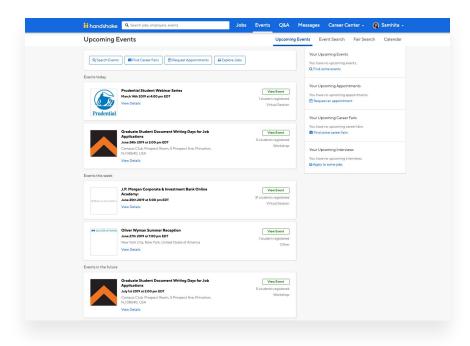
As likely to get reached out to



Meet employers at events on campus

Employers regularly host events on campus. Don't miss out on the opportunity to meet with them – whether it is a career fair, info session.

on-campus interview, or even a coffee chat.





Download the app

Search for "Handshake" on the App Store or Google Play.

12.4K reviews







Or, visit:

mhc.joinhandshake.com



Job Search by Industry

Accounting - accountingjobstoday.com

Publishing & Journalism - bookjobs.com

Computer Science - dice.com/jobs | underdog.io | triplebyte.com | github.com | hackerrank.com

Engineering - engineerjobs.com | engineering.com/jobs

Museums & Art Galleries - nyfa.org/jobs | aam-us.org/resources/careers

Public Relations & Marketing - mediabistro.com

Job Search by Industry Con't...

Pre-Law - abaforlawstudents.com/start-your-legal-career/entry-level-legal-jobs

Health Sciences - careervitals.com

Federal Jobs - usajobs.gov

Non-Profits - idealist.org

Academia & Higher Education - higheredjobs.com

Start-Ups - uncubed.com/jobs

Handbooks

These in-depth guides provide key advice to Macaulay students for finding and landing jobs, from writing an effective resume to using CareerPath to search for openings.

Macaulay Career Guide



Searching For Jobs



Do Your Research & Stay Organized

- Research the company's values & culture
- Press releases & news
- Learn the expected salary range for the position
- What is the compensation package
 - Incentives: Professional Development & Growth
 - Health Insurance
 - Medical, dental, vision
 - Annual leave and sick leave

- Create a schedule
 - Duration
 - Days
 - Effort
- Give yourself a break
 - Literally & figuratively
 - Motivation is key (e.g. gamify)
- Save job descriptions
- Save search criteria
 - "Create Job Alert" on CareerPath
- Save websites

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Thank you!

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