

President of Brooklyn College

The Board of Trustees of The City University of New York (CUNY) and the Brooklyn College Presidential Search Committee invite nominations and applications for the position of President of Brooklyn College.

Founded in 1930, Brooklyn College enrolls over 14,000 undergraduates and nearly 3,300 graduate students on a beautiful, 35-acre tree-lined campus in Brooklyn. Grounded in the liberal arts and sciences tradition, the College provides students of diverse backgrounds—many of them the first in their families to attend college—a high-quality, affordable education. With its strong focus on student success, the College has earned many national accolades, including recognition as a "Top 20 Best-Value College in the United States" by *Forbes* magazine in 2015.

Entering the last phase of a five-year strategic plan, Brooklyn College has made substantial progress toward its goals of attracting and retaining excellent faculty and staff, enhancing campus infrastructure, improving institutional effectiveness, and expanding active partnerships and learning opportunities beyond its campus to better serve students. The College's 1,304 outstanding faculty members form the core of its educational mission and teach, mentor, and advise students both in and out of the classroom. Additionally, the College's academic programs, distinguished by a nationally-acclaimed Core Curriculum, and its strong pre-professional services enable students to grow intellectually and flourish in their chosen careers after graduation. This fall, the new Barry Feirstein Graduate School of Cinema opened at Steiner Studio, and the new Tow Center for the Performing Arts is currently under construction. Major renovations in design include the first of a multi-phase renovation of Ingersoll Hall's Science Labs, while smaller maintenance and enhancement projects are in various states of design and construction.

Brooklyn College's 2014-2015 annual operating budget is over \$180 million, mostly funded through New York State tax-levy appropriations and student tuition (\$6,030 per year for full-time undergraduate students who are residents of New York). During the past academic year, the faculty received over \$13.2 million in external grants. Over the past five years, the fundraising efforts of the Brooklyn College Foundation have exceeded \$83 million in contributions.

For additional information about the institution, please visit
<http://www.brooklyn.cuny.edu>

The President serves as the chief academic and administrative officer, reporting to the Chancellor and working within policy set by the CUNY Board of Trustees.

Preferred qualifications for the position include:

- An earned doctorate or professional equivalent and a record of scholarly and/or professional achievement that would merit appointment at the level of a full professor;
- A demonstrated record of senior-level management in a higher education institution;
- A strong track record of securing financial support from private donors, foundations and corporations;
- Strong communication skills to represent Brooklyn College to multiple local, national, and international constituencies, including alumni, the community, and governmental bodies;
- A strong commitment to enhancing academic opportunities and student support services;
- Demonstrated leadership in recruiting and retaining talented faculty and supporting scholarly research within a shared governance setting;
- A commitment to the College's mission to provide a top-quality education to an urban student body, and to building an inclusive and diverse community engaged in the rich cultures of New York City.

Review of candidates will begin in November 2015 and will continue until the position is filled.

Candidates are strongly encouraged to submit materials by January 1, 2016 for best consideration.

Shelly Weiss Storbeck and Julia Patton of Storbeck/Pimentel & Associates are assisting the search committee. Questions, requests for information, nominations, and applications should be sent electronically to:

Shelly Storbeck, Managing Partner
Julia Patton, Senior Associate
Storbeck/Pimentel & Associates
BrooklynCollegePresident@storbeckpimentel.com

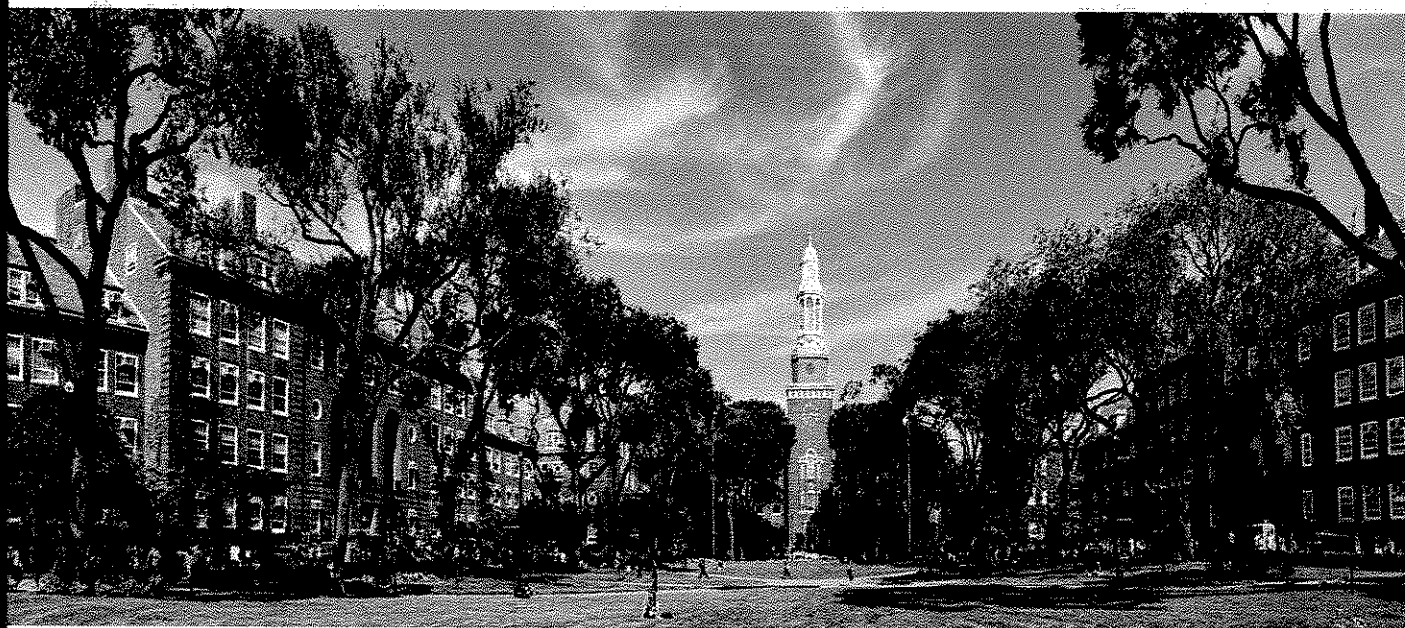
All inquiries, nominations and applications will be held in the strictest confidence.

CUNY encourages people with disabilities, minorities, veterans and women to apply. At CUNY, Italian Americans are also included among our protected groups. Applicants and employees will not be discriminated against on the basis of any legally protected category, including sexual orientation or gender identity. EEO/AA/Vet/Disability Employer.

Brooklyn College

The City
University
of New York

PRESIDENTIAL SEARCH 2015-16





PRESIDENT

ABOUT BROOKLYN COLLEGE

Brooklyn College is a dynamic urban institution with a history of more than 85 years of academic excellence in undergraduate and graduate studies. The College provides an outstanding educational experience for students of diverse backgrounds, and fosters a responsive, inclusive academic community. The 35-acre, tree-lined campus, with beautiful Georgian-style architecture, is located in the heart of southern Brooklyn. Recognized for rigorous academics, a highly diverse student body, a distinguished faculty, and affordable tuition, the College is composed of five academic schools: Education; Humanities and Social Sciences; Natural and Behavioral Sciences; Visual, Media, and Performing Arts; and the Murray Koppelman School of Business.

The College consistently receives top rankings in national publications, most recently cited as, “#1 Best Bang for the Buck” college, *Washington Monthly Magazine*; Top Producer of U.S. Fulbright scholars, U.S. State Department Bureau of Education and Cultural Affairs; and one of the best Regional Universities in the North, *U.S. News & World Report*. Fall 2015 marked the opening of the College’s Barry R. Feirstein Graduate School of Cinema at Steiner Studios, the first public graduate school of cinema in New York City, and the only public film school in the country housed on a working film lot.

GOVERNANCE

Brooklyn College is a constituent member of The City University of New York (CUNY). The University is governed by a 17-member Board of Trustees, which sets policy for the entire system. Brooklyn College has its own governance plan (approved by the Board of Trustees), which provides for a faculty council, a council of chairs and administrators, and three student governments. The College is subject to the provisions of the various collective bargaining agreements between the University and the faculty and staff unions. More information about CUNY can be found here: <http://www2.cuny.edu/>.

ACADEMICS

Brooklyn College provides a diverse learning environment and a gateway to the world. The College offers certificate, baccalaureate, master’s, and doctoral degree programs, with more than 80 undergraduate and 70 graduate disciplines. Doctoral programs are offered in conjunction with the CUNY Graduate Center. The College’s general education curriculum grounds undergraduates

in the liberal arts and sciences. The First College Year program integrates new students into the college community as engaged learners, while the new Transfer Student Service Center provides a broad range of support services for students transitioning to a new environment.

The most popular undergraduate majors are accounting, business management, psychology, English, and biology. Top graduate programs include: childhood, bilingual and special education; school psychology, counseling and leadership; psychology; English; and theater.

The College is home to over forty centers and institutes which provide research opportunities for faculty and students. The Science Resilience Institute of Jamaica Bay (SRI@JB), the Women's Center – one of the oldest Women's Centers in the country, the Latin/Greek Institute and the Diana Rogovin Davidow Speech Language Hearing Center are a few examples.

FACULTY

The College has steadily built the number of its faculty bringing the current total to 550 full-time and 800 part-time. Brooklyn College faculty are leaders in their respective fields and productive scholars. They have earned the highest distinctions including the Pulitzer Prize — journalist Paul Moses, the Obie Award — playwright Mac Wellman, the Latin Grammy Award — pianist and composer Arturo O'Farrill and \$1.7 million NIH grant awardee — chemist Roberto Sanchez-Delgado. In September 2015, Professor of English Ben Lerner received the prestigious MacArthur "Genius" Fellowship for his creative work as a novelist, poet, and critic. Other faculty awards include Fulbright Scholarships, Guggenheim Fellowships and National Science Foundation and National Endowment for the Arts awards. During the past academic year, the faculty received over \$13.2 million in external grants.

STUDENTS

The Brooklyn College student body is an exceptional mix, reflecting the borough's many ethnic groups and cultures, as well as the diversity of New York City. Fall 2015 enrollment included more than 17,000 students, with 81 percent undergraduate and 19 percent graduate; students come from 150 countries and speak over 105 different languages at home. Seventy-three percent of undergraduate students are Brooklyn residents, with the remainder coming from other parts of New York City and New York State. Brooklyn College students have won prestigious awards, including Truman Scholarships, Jeannette K. Watson Fellowships, Fulbright Scholarships, and Rhodes Scholarships.

STUDENT LIFE

There are more than 140 academic, special interest, and social clubs at Brooklyn College, ranging from Greek organizations to the Chess Club, from the Chinese Language and Culture Club to the Poetry Club, from the Health and Nutrition Science Club to the Debate Society. The College participates in NCAA Division III athletics and has excellent indoor and outdoor athletic facilities. Sports teams are men's and women's basketball, cheerleading, cross country, soccer, swimming and diving, tennis, and volley ball. All teams compete in the CUNY Athletic Conference.

FACILITIES

Brooklyn College was always meant to be beautiful, right from its beginnings in the 1930s. The original design called for classical, Georgian-style buildings to be constructed on 26 acres, along with a lily pond, gardens and grassy quadrangles. The classrooms, lecture halls, art studios and science laboratories were built to be the best in the country.

Ever since then, Brooklyn College has remained among the most beautiful in the metropolitan area. The lily pond and gardens are still here, and the four original buildings are constantly being refurbished to reflect the expanding needs of the campus community.

The College's most recent state-of-the-art facilities include the West Quad Center and athletic complex, the Leonard & Claire Tow Center for the Performing Arts - which is nearing completion - and the Barry R. Feirstein Graduate School of Cinema at Steiner Studios, which opened in Fall 2015.

BROOKLYN COLLEGE HIGHLIGHTS

In 2011, the College implemented a five-school structure in order to raise the profile of its nationally recognized academic programs, expand partnerships, and increase fundraising opportunities. The new structure has also allowed the College to move forward on a number of key initiatives, including accreditation of the Murray Koppelman School of Business, the creation of the Barry R. Feirstein Graduate School of Cinema, and the formation of the Science and Resilience Institute at Jamaica Bay (SRI@JB). The five-school structure has increased efficiency in scheduling and advanced the hiring of more full-time faculty.

The Barry R. Feirstein Graduate School of Cinema, which opened in fall 2015, is the only public film school housed on a working film lot—Steiner Studios at the Brooklyn Navy Yard. The school is dedicated to cultivating new and emerging voices in cinema in a diverse and inclusive learning environment, and offers two degree programs: the Master of Arts (M.A.) in cinema studies and the master of fine arts (M.F.A.) in a wide range of programs.

The Macaulay Honors College and other honors programs at Brooklyn College serve outstanding students by helping them develop their potential for lifelong learning and accomplishment in their field of choice. Through its participating programs, it offers interdisciplinary seminars, honors sections of Core Curriculum classes, senior thesis colloquia, individual academic and professional advisement, closely monitored internships, small class sizes and a collaborative community of well-matched students. Honors programs have produced students who have won such prestigious awards as the Rhodes, Truman, and Gilman scholarships.

Created in 2011, the Office of International Education and Global Engagement (IEGE) has established international partnerships and study abroad opportunities in countries around the world, including China, France, Germany, Israel, Spain, Sweden, and the United Kingdom. Brooklyn College study abroad participation has grown by 21 percent since 2011, with an average growth of 5 percent annually.

The Magner Career Center provides students with the knowledge, skills, and internship opportunities that can advance career goals. Through partnerships with employers, alumni,

faculty, and staff, students are prepared to succeed in today's competitive global economy. The Center also has relationships with over 2,500 employers who actively recruit at Brooklyn College. Fifty percent of available internships are paid, while others are supplemented with competitive stipends. More than \$1.7 million has been awarded annually to over 400 students, through the generosity of alumni and charitable organizations.

The Brooklyn College Library—the most heavily used in the City University of New York system—is the academic and technological heart of the College. Students, faculty, staff and members of the surrounding community enjoy access to 1.3 million print materials and more than 68,000 electronic books and journals. The library provides access to an extensive wireless network and online database. It is also home to rare and notable historic articles, letters, and clippings. The Morton and Angela Topfer Library Café is CUNY's only 24/7 research facility.

The College has ensured that its information technology infrastructure incorporates the latest tools and services, including expanded wireless access across the campus in support of instruction and research, and a faculty development program that promotes the effective use of current and emerging technologies. Wi-Fi infrastructure was expanded in 2014 throughout all College buildings, as well as in major outdoor spaces. The College has also installed cell-signal amplification systems to ensure clear and efficient wireless coverage. More than 100 Smart Classrooms have been upgraded and equipped with instructional technology tools and another 50 first-generation Smart Classrooms have been retrofitted to meet current standards.

ALUMNI

Brooklyn College has more than 100,000 alumni worldwide. Its alumni hold leading positions in such fields as business, law, medicine, science, academia, public service and entertainment and give back to Brooklyn College by serving as mentors, career advisors, and by sponsoring internships and scholarships. Prominent alumni include Congress member Shirley Chisholm, City College President Lisa Coico, Actors Jimmy Smits and James Franco, Lawyer Allan Dershowitz, United States Senator Barbara Boxer, Businessman Barry Fierstein, Filmmaker Paul Mazursky, four NYS Assembly Speakers: Stanley Fink, Saul Weprin, Stanley Steingut, and Melvin Miller, and Federal Judge Jack Weinstein.

COMMUNITY

As a public institution, Brooklyn College assumes many public responsibilities. It has actively broadened its engagement with the surrounding neighborhood, with Brooklyn's cultural and social organizations, and with K-12 schools throughout the borough.

The Brooklyn Center for Performing Arts (BCBC) is a community-focused organization dedicated to presenting outstanding performing arts and arts education programs at the College that cater to and reflect the borough's diverse communities. Annually, the Center attracts nearly 70,000 patrons and serves over 45,000 school children from area schools. Performing artists at BCBC have included Luciano Pavarotti, Ray Charles, Gregory Hines, Savion Glover, and Itzhak Perlman.

FINANCES

Brooklyn College's 2014-2015 annual operating budget is over \$180 million, mostly funded through New York State tax-levy appropriations and student tuition (\$6,030 per year for full-time undergraduate students who are residents of New York).

The College's fundraising efforts have yielded a number of generous gifts that have helped the institution meet the growing needs of its student body and academic departments, as well as support extracurricular enrichment. Since 2009, over \$100 million has been secured to support academic programs and schools, athletics, capital projects, scholarships, endowed chairs, and internships. Gifts totaling \$12.5 million from Murray Koppelman '57 and \$2.5 million from members of the Brooklyn College Foundation Board of Trustees will help to support the Murray Koppelman School of Business which is pursuing accreditation from the Association to Advance Collegiate Schools of Business.

Currently under construction, at a cost of over \$90 million, is the new Leonard & Claire Tow Center for the Performing Arts. The new building will include rehearsal and performance space, a grand lobby, classrooms and a double-height theater seating 200. Other capital projects include major renovations of the Ingersoll Hall's Science Labs and many smaller critical maintenance projects in various states of design and construction.

THE PRESIDENT

Opportunities and Challenges

Entering the last phase of a five-year strategic plan, Brooklyn College has made substantial progress toward its goals of attracting and retaining excellent faculty and staff, enhancing campus infrastructure, improving institutional effectiveness, and expanding active partnerships and learning opportunities beyond its campus to better serve students. In the midst of this great momentum, there is still much to be done. Leading the College into its next chapter, the incoming President will have the opportunity to:

- Provide long-term visionary leadership, working with all members of the Brooklyn College community to develop a strategic plan and foster communication, collaboration, and transparency across the College as it continues to grow and evolve in the wake of organizational change;
- Engage in strategic fiscal management and strengthen the College's resources by engaging with individual donors, community partners, and legislators to build support for the College and its mission;
- Build upon the academic strengths of the College and continue to adapt to the changing demands of higher education through the development of new programs and the support and retention of strong and diverse faculty;
- Strengthen support and resources for a diverse and changing student body, understanding the needs of students from all backgrounds, maintaining a visible presence on campus, and empowering students to succeed; and,
- Enhance the College's visibility and reputation as Brooklyn's premier college, integrating the work of the College with the local community, building partnerships between the

College and surrounding businesses, and drawing upon the increasing visibility of Brooklyn itself.

Qualifications and Personal Characteristics

The President serves as the chief academic and administrative officer, reporting to the Chancellor and working within policy set by the CUNY Board of Trustees. S/he must demonstrate the highest personal and professional integrity. In addition, preferred qualifications for the position include:

- An earned doctorate or professional equivalent and a record of scholarly and/or professional achievement that would merit appointment at the level of a full professor;
- A demonstrated record of senior-level management in a higher education institution;
- A strong track record of securing financial support from private donors, foundations and corporations;
- Strong communication skills to represent Brooklyn College to multiple local, national, and international constituencies, including alumni, the community, and governmental bodies;
- A strong commitment to enhancing academic opportunities and student support services;
- Demonstrated leadership in recruiting and retaining talented faculty and supporting scholarly research within a shared governance setting; and,
- A commitment to the College's mission to provide a top-quality education to an urban student body, and to building an inclusive and diverse community engaged in the rich cultures of New York City.

Information for Candidates

The position is anticipated to begin July 2016. The salary and benefits will be competitive. For best consideration, please send all nominations and applications by January 1st, 2016 to:

Shelly Weiss Storbeck, Managing Partner
Julia Patton, Senior Associate
Storbeck/Pimentel & Associates, LP
BrooklynCollegePresident@storbeckpimentel.com

For more information, please visit Brooklyn College's home page at www.brooklyn.cuny.edu.

CUNY encourages people with disabilities, minorities, veterans and women to apply. At CUNY, Italian Americans are also included among our protected groups. Applicants and employees will not be discriminated against on the basis of any legally protected category, including sexual orientation or gender identity. EEO/AA/Vet/Disability Employer.



October 20, 2015

To: The Brooklyn College Community

From: Trustee Barry F. Schwartz *BFS*
Chair, Brooklyn College Presidential Search Committee

Subject: Search Progress Report #1

Please be advised that a nationwide search for the individual who will be the next President of Brooklyn College is now underway. Advertisements for the position appeared in *The New York Times*, *The Chronicle of Higher Education*, *Inside Higher Education*, *Women In Higher Education*, *Asians in Higher Education*, *Journal of Blacks in Higher Education*, *Hispanic Outlook*, *Diverse Education* and other outlets.

Close to 1,000 higher education leaders nationwide will receive a letter from Chancellor James B. Milliken with an accompanying college profile brochure soliciting nominations and applications for the position.

The University has retained the search firm Storbeck/Pimentel to assist our Search Committee. Two members of the Storbeck/Pimentel team – Ms. Shelly Storbeck and Ms. Julia Patton - are working with us on this effort and will help to recruit highly qualified candidates who do not respond to advertisements because they are either not actively seeking a new job, or they are concerned about confidentiality. With their assistance, we are confident that Brooklyn College will attract a highly qualified pool of individuals who will take the college to yet higher levels.

The Presidential Search Committee is committed to conducting the broadest possible national search for a candidate of exceptional quality. We would like to invite anyone in the Brooklyn College/CUNY community to submit the names of any individuals they feel should be encouraged to become a candidate. Those communications should be sent via email to BrooklynCollegePresident@storbeckpimentel.com

Further progress reports on the search through its completion will be made to the Brooklyn College community and on behalf of the Search Committee, I want to thank those of you who already have contributed to the search process with your time and your advice.

The Presidential Search Committee members are:

Hon. Barry Schwartz
CUNY Board of Trustees
Committee Chairperson

Hon. Una Clarke
Member, CUNY Board of Trustees

Hon. Rita DiMartino
Member, CUNY Board of Trustees

Hon. Brian Obergfell
Member, CUNY Board of Trustees

Hon. Charles Shorter
Member, CUNY Board of Trustees

President Lisa Coico
The City College/CUNY

Professor James Davis
English Department
Brooklyn College/CUNY

Professor Hervé Queneau
Business Management Department
Brooklyn College/CUNY

Professor Judylee Vivier
Theater Department
Brooklyn College/CUNY

Mr. Edwin Cohen
Alumni Representative
Brooklyn College/CUNY

Mr. Tim Donnelly
Student Representative
Brooklyn College/CUNY

Ms. Valery Estabrook
Student Representative
Brooklyn College/CUNY



February 11, 2016

To: The Brooklyn College Community

From: Trustee Barry F. Schwartz *BFS*
Chair, Brooklyn College Presidential Search Committee

Subject: Search Progress Report #2

The Brooklyn College Search Committee for a new president, which consists of trustees, faculty, students, an alumni representative, and a CUNY president, has been meeting over the last several months and a small group of well qualified and attractive finalists will soon be selected to continue to the next stage of the search process.

As you may be aware, at its November 2015 meeting, the CUNY Board of Trustees adopted and published revised search guidelines. These guidelines read, in part:

After consultation with the Search Committee, if the Chancellor determines that campus visits would inhibit the generation of a suitable pool of excellent candidates, the Chancellor may, with the approval of the Chairperson of the Board, modify the college consultation process as follows: each finalist shall meet with a group of representatives of College constituencies, including but not limited to elected faculty and student governance leaders and alumni, selected by the Chancellor. Following such meetings, those representatives shall meet and provide the Chancellor with a report on their views of each candidate. (*Board of Trustees Minutes, 1999, 10-25, 6, F. Amended: Board of Trustees Minutes, 2013, 02-25, 6; Board of Trustees Minutes, 2015, 11-23, 9*)

After considering the unanimous recommendation of the Brooklyn College Search Committee, the Chancellor has agreed that in the case of this search, this is the process that is most likely to result in the best possible candidates continuing to pursue the Brooklyn College presidency. The Chairperson of the Board of Trustees has approved that recommendation.

Since the campus consultation will take place during the middle of March, I would ask that the Chair of the Faculty Council, the elected heads of student government, and the Chair of the Brooklyn College Foundation send to the Office of Executive Search (ExecutiveSearch@cuny.edu) the names of 6-8 nominees of faculty members, students, and alumni, respectively, no later than February 22, so that I may forward them to the Chancellor as possible representatives of the college.

Thank you for your cooperation.